

Vertex Services Group ensures that corporate social responsibility is an integral part of its business strategy and has accordingly put in place a wide range of policies and procedures to ensure it operates with ethical and social probity in its dealings with all its stakeholders.

It has all appropriate human resources, health, safety, quality and environmental policies and procedures in place to safeguard staff, visitors and other people involved with the business as well as the Company itself. It is an equal opportunities employer and encourages staff to develop in order to make the most motivated contribution to Company success, while at the same time deriving both job security and satisfaction.

The Company is certified to ISO 9001, 14001 and 45001.

Our employees adhere strictly to established procedures that govern interactions at all levels, be it with colleagues, suppliers, customers, the general public, or other third-party organisations, ensuring that all dealings are conducted ethically, safely, and responsibly. We regularly conduct surveys to assess our effectiveness in engaging with a diverse range of stakeholders and initiate actions based on this feedback, all aimed at continuous improvement.

Aligned with our strategic goals, we are diligently working towards achieving net zero emissions by integrating energy-efficient practices and technologies into our operations. We aim to reach net zero for Scope 1 and 2 emissions by 2030, and for Scope 3 emissions by 2040.

Our commitment to sustainability extends beyond recycling initiatives to include sustainable procurement practices. We prioritise sourcing from suppliers who adhere to high environmental standards, thus minimising our ecological impact.

The Company involves itself in community issues by sourcing prospective employees for both permanent and temporary work. It is engaged with local colleges, is part of the Apprenticeship Programme and regularly supports quality work experience placements, which have resulted in offers of employment, which are still ongoing within the Company.

Vertex Services Group proudly supports national and local charities and the Armed Forces Covenant.

Over the past two years, our organisation has been proud to support Great Ormond Street Hospital (GOSH), contributing to their vital work in caring for children with complex health conditions. Our partnership with GOSH allowed us to take part in fundraising, awareness campaigns, and hands-on initiatives that not only raised essential funds but also deepened our appreciation for the resilience and courage of the children and families supported by the hospital.

As we move forward into this year, our focus has shifted towards supporting mental health charities, recognising the growing need for accessible and comprehensive mental health support in our communities. We engage in fundraising and volunteering to aid our chosen charities, while our commitment to the Armed Forces Covenant ensures fair treatment and opportunities for veterans and reservists. However, our giving extends beyond these partnerships, involving our clients, subcontractors, and other stakeholders in a wide range of community and initiatives.

The Company is respected in the business community and has numerous certifications and partnerships, including:

- Apprenticeship Scheme
- Avetta
- CHAS
- CIBSE Patrons
- Considerate Constructor
- Construction Line
- Employer Recognition Scheme
- F Gas
- Gas Safe
- ROSPA
- Safe Contractor

The Company is extremely proud of its partnerships and is highly equipped to deliver business-driven solutions to clients.



Wayne Tantrum  
Managing Director  
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